



Minutes
Town of Faro Special Council Meeting
November 26, 2025, at 12:15 p.m.
Meeting Room

PRESENT:

Deputy Mayor
Councillors

Michelle Vainio
Wendy Michell-Laroque
Gary Jones

CAO

Kimberly Ballance

Public Present: 0

Public on Zoom: 0

1. CALL TO ORDER

Deputy Mayor Vainio called the meeting to order at 12:08 p.m.

2. ADOPTION OF AGENDA

2.1 Council Meeting Agenda

Resolution: 25-426

Jones, Michell-Larocque

THAT the Agenda for the November 26, 2025, Special Meeting of Council be adopted as presented.

Carried

Resolution: 25-427

Michell-Larocque, Jones

THAT Council do convene to the in-camera meeting.

Carried

3. IN-CAMERA

3.1 Conduct of Investigation - in accordance with Municipal Act Section 213 (3)(g)
re: Harassment Complaint

In-Camera discussion

Resolution: 25-428

Jones, Michell-Larocque

THAT Council do now revert into Special Meeting of Council.

Carried

Resolution: 25-429

Michell-Larocque, Jones

WHEREAS Section 19.02 (e) of the Workplace Health and Safety Regulations PART 19 – VIOLENCE AND HARASSMENT PREVENTION identifies that the employer is not permitted to disclose information about Harassment Complaints other than for the purpose of completing an investigation, taking corrective action, or as required by law, and,

WHEREAS Section 236 of the Municipal Act identifies that Council is responsible for determining whether the CAO may provide access to any other municipal record in the possession of the municipality, subject to due regard for the confidentiality of personal information;

NOW THEREFORE BE IT RESOLVED THAT Council directs the CAO to permit the release of the Recommendations arising from all the completed Third-Party Investigations and to take all actions necessary to implement the Recommendations; and,

FURTHER THAT the CAO be authorized and directed to send letters to the Complainants and the Respondents to identify the completion of the Third-Party Investigations and include the complete list of Third-Party Recommendations; and,

FURTHER THAT the Deputy Mayor and CAO will be the Town of Faro's authorized representatives for the purpose of responding to inquiries, including all Media inquiries on this matter.

Carried

4. ADJOURNMENT

Resolution: 25-430

Jones, Michell-Larocque

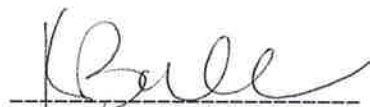
THAT the November 26, 2025, Special Meeting of Council be adjourned at 12:26 p.m.

Carried

Approved at the Regular Meeting of Council held on December 2, 2025, by Resolution # 25-438



Michelle Vainio, Deputy Mayor



Kimberly Ballance, CAO